

# Goal: Inclusion

Motivate communities to include people of all ages who have developmental disabilities in all aspects of community life.

**Objective 1:** In coordination with DDD, the DD Network, and Raising Special Kids, lead the effort to build a Statewide Community of Practice (COP) that drives system change towards more inclusive culturally and linguistically competent processes and policies across Arizona (This is part of a 5 year project funded by Georgetown University).

## Major Activities:

1. Explore and develop/support approaches for working with communities to increase awareness of the benefits of inclusion and cultural competence and learn community needs including working with champions/leadership collaboration with community organizations, and engaging in community-wide education.
2. Attend trainings/conferences to acquire knowledge
3. Have at least 6 COP committee meetings to determine plan and strategy to roll out a CoP.
4. Hold trainings with community members to promote cultural competence
5. Cross-promote activities of the CoP to strengthen coordination efforts and increase reach of information.

## **Objective 2:**

Increase inclusion and build communities of support for people of all ages who have developmental disabilities and behavioral challenges or who are experiencing a crisis through outreach, education, and system change by working in collaboration with people with developmental disabilities, their families, schools, first responders, other stakeholders, and communities (including Tribal communities).

## Major Activities:

1. Identify barriers and help to improve system coordination of BH, DDD, and crisis response through coordinating information sharing meetings, conducting trainings, disseminating information, training families, providers, first responders, etc... (potential funding).
2. Collect information on current system gaps regarding disaster preparedness and the DDD system; Update, disseminate and train emergency personnel, providers, people with disabilities and their families about what to do when there is a behavioral health crisis or when there is a state of emergency (staff/potential funding)

### Objective 3:

Identify and decrease barriers to community life for people who have developmental disabilities throughout their lifespan by targeting community members, families, and individuals with DD through outreach, education, linkage to community resources, and community engagement activities that promote inclusion.

#### Major Activities:

1. Work with media and community organizations to change the language and images used about people with disabilities and to incorporate them more frequently in their programming (Communications workshop for Department of Economic Security public information officers on covering disability issues through Phoenix-based National Center on Disability and Journalism - funding)
2. Provide information to self-advocates and their families that will help them to overcome barriers to community living
  - a. Shared webinar with Gallego/Sinema offices on Social Security applicants (funding)
  - b. Webinar on ABLE Act (funding)
  - c. Webinar, Housing Options in the Community (funding)
  - d. Dissemination and media blitz around caregiver roadmap (funding)
3. Collect info on the needs of the refugee community to determine strategy for their inclusion in 2019 (students)
4. Meet with leadership of at least two tribal communities to ascertain needs and activities for coming years (staff)
5. Release solicitation to serve an underserved community by removing barriers. (part of participatory budgeting initiative - funding)